



R·A·N SAILING ASSOCIATION

RAN Sailing Association Code of Conduct

A person accepts responsibility by becoming a member of RAN Sailing Association (RANSA). Membership should be seen as a privilege and all members have the responsibility of ensuring that our Club retains its reputation of being an inclusive and welcoming sailing Club.

The underlying spirit of RANSA lies in the principle of being a volunteer based Club wherein the members are directly responsible for the Club's existence, both financially and operationally.

Hence, the Club requires the voluntary input of its members in order to run events, care for the facilities and to function smoothly.

The objective of RANSA's Code of Conduct is to provide a standard code of behaviour for its members and to:

- Assist Club members to understand the standards of conduct that are expected of them.
- Promote consistently high standards of behaviour across all activities within our Club.
- Ensure the Club fulfils its statutory duty to be ethical, fair and honest to its members and obligations to its employees.
- Build community trust in the Club and enhance public opinion of the sport of sailing.
- Ensure the safety of its members, guests and any children while on RANSA premises.
- Ensure that RANSA is enjoyed by all members and guests.

The Code of conduct of RANSA is based on the following key categories:

Conduct

RANSA seeks to operate in an open and friendly environment, where people show respect for each other, personal property and the Club. Each Member should be a positive "role model" and as such, Members shall:

- Show respect and courtesy to all Club officials, members and patrons. They shall not tarnish the reputation of the Club, flag officers, directors, committees, employees, or bring the Club into disrepute.
- Endeavour to operate in a non-discriminatory manner and ensure each person has an equal opportunity and give a "fair go".
- Be mindful of their actions in relation to individual safety and safety of all others involved in the Club.
- Abide by the RANSA Constitution and any associated By-Laws.
- Comply with and adhere to reasonable directives and requests of Club staff and officers of the Club.
- Act responsibly at all times and accept responsibility for their actions. Each member should understand the possible consequences of breaching RANSA's rules and regulations and comply with and adhere to any penalty imposed by the Club.

Behaviour

All members are expected to demonstrate the following behaviour. They must:

- Treat all persons with respect and courtesy and have proper regard for the dignity, rights and worth of others.
- Respect the privacy and be ethical, fair and honest in all their dealings with other people.
- Comply with all applicable laws, including liquor laws and responsible service of alcohol standards.
- Act in sportsman like manner and operate within the rules and spirit of the sport when representing the Club both on and off the water.
- Operate within the rules of the sport including national and international guidelines that govern the sport of sailing.
- When participating in racing Members will accept handicapping, protest and racing outcomes and above all must not display rudeness, harassment or improper conduct towards other competitors or officials.
- The use of mobile phones, particularly in the Boatshed should be discreet and consider others in the vicinity.
- Smoking is prohibited in all RANSA buildings
- Dogs must be kept under control by their owners at all times and are not permitted in the Whaler Bar or Rushcutter Room. When the Navy Bear Café is operating dog owners must abide by the café's dog policy and the NSW Office of Local Government requirements.

RANSA will not tolerate:

- Offensive language or rudeness,
- Excessive use of alcohol under the Liquor Licensing Laws,
- Inappropriate display of temper, verbal abuse (eg abusive, intimidating and/or threatening behaviour to members or guests),
- Any form of abuse, harassment, ridicule or threatening behaviour, whether physical, verbal or by electronic form
- Physical Violence (eg touching, pushing, fighting or that involving threat or use of a weapon)
- The use or encouragement of illegal drugs within the premises,
- Wilful destruction of property – either to others or the Club,
- Any form of discrimination.
- Persons under the age of 18 shall not be permitted to purchase or be supplied with alcohol or tobacco. The Licensing Laws do not permit children under the age of eighteen years to be served or consume alcohol in any part of the Club.
- Members should avoid unaccompanied and unobserved activities with persons under 18 years of age wherever possible.
- Children permitted to use the Boatshed must observe the same dress regulations as Members.
- Children under the age of 18 must at all time remain in the company of a member. Parent and guardians at all times shall be responsible for the behaviour of their children on Club premises, including the, marina and in or around the Boatshed such as Sir David Martin Reserve. Parents and guardians of children whose behaviour is socially unacceptable shall be requested to remove them from Club's premises.

The Club Integrity & Privacy

It is the obligation of all Club members to maintain the integrity and security of the RANSA's confidential documents and information.

- No member shall represent the Club in any dealings, unless authorised by the Club.
- Members shall not expect preferential treatment, nor seek favours from the Club's Committees or its employees.
- Do not use your involvement in the RANSA to promote your own beliefs behaviours or practices where these are inconsistent with those of the Club.
- Subject the Club's RANSA Constitution and the provisions of Sections 10 (6) and 10 (6a) of the Registered Clubs Act NSW, a member of the Club, whether or not he/ she is a member of the Board, or of any other committee of the Club, shall not be entitled , under the rules of the Club or otherwise, to derive, directly or indirectly, any profit, benefit or advantage from the Club that is not offered equally to every full member of the Club.

Dress Regulations

All members and guests are expected to dress appropriately in keeping with the standards and traditions of the Club.

Minimum dress requirements are:

- Boatshed - Sleeved Tee Shirt, shorts and appropriate sailing shoes, no bare feet. Hats and caps must be removed before entering the Whaler Bar. Wet and Heavy Weather Sailing gear is not permitted in the Whaler Bar or Rushcutter Room.
- Surrounding area and Marina – Suitable sailing attire.

Guests:

- A member will take responsibility for their guests at all times.
- Guests are to be signed into the Whaler Bar by the Member in the Visitor's Register as required by the Registered Clubs Act.
- Guests must remain in the company of the Member at all times whilst on RANSA's premises.
- Members must ensure that Licensing Laws and Regulations are observed and ensure that their guests adhere to this Code of Conduct.

Compliance

Any breaches to this Code of Conduct will not be tolerated at RANSA. Any Member or Guest who breaches this code may be asked to leave or be removed from the Club. Any complaints in respect of a Member's behaviour shall be directed to the Duty Officer, Flag Officers or the most senior staff member on duty at the time. If a member is found to have breached the Club Laws then they may be brought before the Flag Officer's committee meeting to answer for their actions. Disciplinary actions may result.

This code is to be read in conjunction with the RANSA Constitution and By-Laws of the Club. Any Disciplinary actions are dealt with under the "Clubs NSW Act" and RANSA's Constitution.

Conclusion

Members are reminded that the purpose of this Code is to provide you and all other fellow members with an enjoyable and safe environment, where we are able to enjoy the benefits of membership of RANSA. We trust that all members will read this carefully and help us to ensure that our Club retains its reputation for being approachable, inclusive and welcoming sailing club.